

**UNIVERSITY OF SCIENCE AND ARTS OF OKLAHOMA
BOARD OF REGENTS
MINUTES
November 10, 2021**

The Board of Regents for the University of Science and Arts of Oklahoma met Wednesday, November 10, 2021, in the Student Center Ballroom on the Science & Arts campus. Before the meeting was called to order, President John Feaver stated that advance public notice of this meeting was properly filed and displayed in compliance with the Open Meeting Law. Chair McLaughlin called the meeting to order at 1:30pm and asked for roll call. Members present- David McLaughlin, Chris Mosley, Cale Walker, Kelly Wilkerson, Diane Ming, and David Ferrell. Members absent- Tom Cordell. Also present were: President John Feaver, Vice President Donna Miles, Vice President Mick Coponiti, Vice President Sid Hudson, Vice President Monica Trevino, Director of Communications and Marketing Amy Goddard, Student Government Association Vice President Halli Humphrey, Faculty Association President Dr. Rachel Jones, and Vanessa McNabb, Executive Assistant to the President and Secretary to the Science & Arts Board of Regents.

Introductions: None

Presentations: None

Approval of the Minutes of the September 8, 2021, meeting: On a motion by Regent Mosley, seconded by Regent Walker, the minutes were approved unanimously.

Communications: None

Unfinished Business: None

New Business:

1. Personnel –

a. Appointments

Caleb Gembacz, effective September 15, 2021, Full-time, Success and Retention Coach, salary \$31,000.00

Autumn Dalman, effective October 1, 2021, Full-time, Grant Director for NASNTI, salary \$50,000.00

Allison Crutchfield, effective October 18, 2021, Full-time, Success and Retention Coach, salary \$31,000.00

Lana Souders, effective October 25, 2021, Full-time, Administrative Assistant to the VPAA, salary \$31,000.00

Jeff Souders, effective November 3, 2021, Full-time, Database Administrator, salary \$76,000.00

b. Changes in Status

Antonio Boyiddle, effective August 25, 2021, Grounds (Full-time), salary \$21,630.00

Marissa Moore, effective September 27, 2021, Human Resources Specialist, salary \$41,200.00

Lisa Hanks, effective October 25, 2021, Interim Director of Financial Aid, salary \$60,260.00

Sheppard McConnell, effective November 1, 2021, Associate Vice President for Entering Student Services and First Year Retention, salary \$80,000.00

Barry Feuerborn, effective November 1, 2021, Director of Recruitment, Scholarships and First Year Enrollment, salary \$52,910.00

April Lawrence, effective November 1, 2021, Director of Admissions and Enrollment, \$47,010.00

Zoe Brown, effective November 1, 2021, Coordinator of Recruitment and Scholarships, \$37,500.00

Annie Roberts, effective November 1, 2021, Coordinator of Campus Events and First Year Enrollment, \$37,500.00

Chisum Lane, effective November 1, 2021, Admissions Officer and Technology Specialist, \$34,000.00

David Duncan, effective November 1, 2021, Video Production Specialist, \$40,950.00

Chad Eggar, effective November 1, 2021, Creative Services Coordinator and Graphic Designer, \$32,960.00

Cynthia Fuston, effective November 15, 2021, Full-time, Coordinator of Student Engagement, salary \$40,000.00

c. Resignations

Samuel West, Grounds, effective August 23, 2021

Rick Braden, Carpenter, effective September 10, 2021

Laura Coponiti, Director of Financial Aid, effective October 22, 2021

Kristi Hendricks, Administrative Assistant to the VPAA, effective October 31, 2021

On a motion by Regent Walker, seconded by Regent Mosley, the Board voted unanimously to approve the personnel actions.

2. Financial Statements – Vice President for Business and Finance Mick Coponiti covered the monthly financials with the group.

No action was necessary.

3. President's Report

- a. **Admissions and Enrollment**- Sheppard McConnell, Associate Vice President for Admissions, Entering Student Services and First Year Retention shared a printed PowerPoint presentation and went over pages sharing details of recent wins and

goals for fall 2022. Senior Day is set for November 19, with 200 students registered for the event. First wave of scholarships will go out on November 19, 2021.

President Feaver provided the following demographic percentages:

- Only about 20% of our students are local
- 20% are from out of state
- 10% are international
- 35% are minority
- 30% are first generation
- 90% are enrolled full-time
- 60% of full-time students live on campus
- 25% are involved in a sport
- About 30% overall go on to do advanced/graduate work
- 50% of our STEM majors go on to do advanced/graduate work mostly in the medical area
- 100% of our speech-language pathology students go on to do graduate work, if they so choose
- 85% of our teacher education graduates are placed, if they choose to be. After 10 years of teaching about 80% are still teaching.

b. **Homecoming-** President Feaver provided the update. Homecoming weekend was well attended, the new director did a great job her first year planning both in-person and virtual events. Celebrated the 20th anniversary of the basketball team's national championship and Brisco McPherson's retirement. Most of the players returned to campus for the celebration and were pleased with the events surrounding the event. There were several athletic events during homecoming to go along with all the other activities going were planned for the weekend.

c. **Development and giving-** Vice President Sid Hudson shared with the board several grants are being worked on and we have a template to apply for more grants and collaborative opportunities. We received a \$330,000 gift from the Debra Ann Worley estate for scholarships. Foundation earnings for 2019-2020, \$3.6 million total earnings. The pandemic effected alumni giving. Gifts for 2021 \$1.2 million, gifts for 2020 \$1.1 million. Also received \$25,000 from Delta Dental Foundation to go towards scholarships for students interested in dentistry.

Projects completed- newly renovated Alumni office, music practice rooms, Lance Family student lounge in Nash Library, and tennis courts (now working on surrounding areas of courts). Now focusing on Davis Hall amphitheater, Te Ata Auditorium, little theater, and the old gym.

d. **Arrival of new Chancellor-** President Feaver introduced Tony Hutchison, Director of Institutional Effectiveness. He will oversee Harding Fine Arts Academy sponsorship, President's Leadership Council, Public Policy program, and Coursera. Mr. Hutchison shared ideas on how Coursera will help Science & Arts students.

Changes at the State Regents office include a brand-new chancellor. Almost two thirds of the presidents have turned over in recent years at both two- and four-year

schools, which means they won't be as familiar with what's going on in the state system. There are also new staff members at the State Regent's office. The funding formula hasn't been revised in several years. Higher education funding in general, particularly the funding formula needs to be watched. Other things to keep an eye on are service areas (encroachment) and online education.

Coursera was subsidized by OSRHE. It can be offered to the community in terms of economic development. It can be used by students or faculty and staff for professional development. Reporting to the OSRHE how we use our licenses is important.

A proposal for a cooperative agreement with Cameron University and Western Oklahoma State University has been submitted to the State Regents for a shared Institutional Research position.

- e. **Solar farm** - The university has approximately 360 acres from a \$9 million Giles contribution which is currently being leased for farming. President Feaver introduced Kelly Brown, Director of Grants, Proposals and Special Projects. She has done some research and shared information on campus electricity usage for the past couple of years and solar. Talking with PSO and others for information gathering and possible partners. Solar farming could be another possibility in which we could partner with an institution with functions relating to agriculture.
- f. **COVID-19 on campus**- Vice President Monica Trevino reported the COVID Advisory Committee is still meeting, just not as frequently. Continuing to look at masking on campus, managing campus events, class sizes, vaccinations among other areas. Our campus liaison is the point person with the local health department, takes care of contact tracing, and stays up to date on CDC changes. Currently, there is one self-reported case on campus.
- g. **Other**- Nothing else reported.

4. Remarks from Representatives to the Board

- a. Faculty Association – Dr. Rachel Jones Faculty Association President, stated the list submitted is a short list of what faculty are doing. Dr. Jones gave appreciation to the vice presidents for their support. Through their support, faculty retention and moral are tied to student success.
- b. Student Association – Halli Humphrey, Student Government Association Vice President went over items submitted in the student report. She is a sophomore double majoring in economics and sociology. She wasn't planning to attend Science & Arts but realized the Regents Baccalaureate Scholarship she received was a full ride. The reason she stayed was the "amazing community".
- c. Alumni Association – Nothing additional reported
- d. Staff Association – Nothing additional reported

5. Time and Place of Next Meeting – The next meeting will be held Wednesday, December 8, 2021, at 1:30 p.m. on the Science & Arts Campus.

6. Consideration of "any matter not known about which could not have been reasonably foreseen prior to the time of posting of the agenda" – None.

7. Executive Session – Chairman McLaughlin asked for a motion to move the meeting into executive session. On a motion from Regent Ming seconded by Regent Mosley, the Board voted unanimously to move into executive session at 3:20pm to address the remaining agenda item.

- a. Evaluation of the President

8. Return to Open Session – On a motion from Regent Mosley, seconded by Regent Walker, the Board voted unanimously to return to open session at 3:36p.m.

- a. Evaluation of the President- the Board unanimously thinks the President is doing a great job based on morale and all the things he is getting done.

9. Adjournment – On a motion by Regent Mosley, seconded by Regent Ming, the Board voted unanimously to adjourn. Chair McLaughlin declared the Board meeting adjourned at 3:39p.m.