

UNIVERSITY OF SCIENCE AND ARTS OF OKLAHOMA
BOARD OF REGENTS
MINUTES
April 14, 2015

The Board of Regents for the University of Science and Arts of Oklahoma met Tuesday, April 14, 2015, in the President's Conference Room on the USAO campus. Before the meeting was called to order, President John Feaver stated that advance public notice of this meeting was properly filed and displayed in compliance with the Open Meeting Law. Chair McLaughlin led the group in the Pledge of Allegiance and then called the meeting to order at 1:30 and asked for roll call. Members present were: Mo Anderson, Hilary Kitz, Dave McLaughlin, Chris Mosley, and John Nelson. Absentee is Bill Lance and Diane Ming. Also present were: President John Feaver, Vice President Dex Marble, Vice President Monica Treviño, Vice President Mike Coponiti, Director of Media and Community Relations Kelly Arnold, President of the Faculty Association Shelley Rees, President of the Alumni Association Ron Carr, Chair of Staff Association Leah Field, and Diane Carroll, Executive Assistant to the President and Secretary to the USAO Board of Regents.

Introductions: None.

Presentations: Vice President Dex Marble presented the Regents Superior Scholar Award to Dr. Aleisha Karjala and Dr. Sarah Layman. He also presented the Regents Superior Teaching Awards to Dr. Shelley Rees. Vice President Monica Treviño presented the Bill & Pat Smith Scholar Athlete Award to Jade Ovendale, a soccer player, and Matthew Crow, a cross country runner.

Approval of the Minutes of the February 10, 2015, meeting: On a motion by Regent Anderson, seconded by Regent Mosley, the minutes were approved unanimously.

Communications: None.

Unfinished Business: None.

New Business:

1. Personnel –

Appointments:

Novella Robinson, Custodian, full-time effective February 10, 2015, salary \$20,800.

Ronald Johnson, Custodian, full-time effective February 10, 2015, salary \$20,800.

David Asetoyer, Custodian, full-time effective March 4, 2015, salary \$20,800.

Terry Jones, Security, full-time effective March 4, 2015, salary \$20,800.

Tommy Hubbard, Asst. Cross Country Coach, part-time effective April 1, 2015, salary \$5,000.

Dr. Krista Maxson, Vice President Academic Affairs, full-time – precise date undetermined, but before July 1, 2015, salary \$113,000. Dr. Maxson holds three degrees in mathematics from the University of Oregon (Cum Laude and Phi Beta Kappa) and the University of Nebraska, Lincoln

Dr. James Welch, Division Chair Social Sciences/Business, full-time effective July 1, 2015, salary \$74,000. Dr. Welch received his PhD from The University of Texas at Dallas.

Dr. Alex Kangas, Assistant Professor of Economics, full-time effective August 20, 2015, salary \$45,650. Dr. Kangas will receive his PhD from The University of Utah, Spring 2015.

Dr. Clint Givens, Assistant Professor Mathematics, full-time effective August 20, 2016, salary \$45,650. Dr. Givens received his PhD from University of California, Los Angeles.

Change in Status:

Christopher Francis, Men's Head Basketball Coach full-time, effective March 12, 2015, salary \$35,000.

Retirements:

Dr. Dan Hanson, Professor of Music, effective April 30, 2015 – 26 Years of Service

Joe Evans, Registrar & Dir. Of Enrollment & Records, effective June 30, 2015 – 16 Years of Service

Sherry Taylor, Administrative Assistant Enrollment Management & Student Affairs, effective June 30, 2015 – 17 Years of Service

Resignations:

Doug Hall, Men's Head Basketball Coach, effective March 12, 2015

Judy Hanson, Mail Clerk, effective April 30, 2015

Dr. Dex Marble, Vice President Academic Affairs, effective June 30, 2015

Dr. John Paul Cook, Assistant Professor Mathematics, effective August 19, 2015

Summer Session 2015

Tonnia Anderson	10,160.00	Jackie Knapp	11,584.00
Annick Bellemain	11,584.00	Sarah Layman	2,540.00
Steve Brown	13,920.00	Jeannette Loutsch	10,136.00
John Bruce	13,120.00	Jeanne Mather	13,120.00
J.C. Casey	9,840.00	Linda McElroy	13,120.00
Roch Chan-Yu-King	13,120.00	Blake Morgan	10,160.00
John Paul Cook	10,160.00	Robert Newbrough	6,660.00
Katie Davis	11,584.00	Nancy Osborn	9,840.00
Wendi Ferrell	6,660.00	Leah Oxenford	5,550.00
James Finck	10,160.00	Matthew Reynolds	8,880.00
Christopher Garneau	10,160.00	Kate Sekula	7,620.00
Donna Gower	11,584.00	Jason Shaw	10,160.00
Jennifer Hayden	350.00	Peter Thomas	13,120.00
Nancy Hector	4,344.00	Layne Thrift	10,160.00
Yunjae Hwang	5,550.00	Quan Tran	10,160.00
Rachel Jones	8890.00	James Vaughn	10,160.00
Aleisha Karjala	11,584.00	Jordan Vinyard	10,160.00
Karen Karner	6,660.00	David Zoetewey	10,160.00
Sean Kelley	6,516.00		

Independent Study Summer 2015

Brenda Brown	1,500.00	Jeannette Loutsch	1,500.00
Steve Brown	1,500.00	Linda McElroy	1,500.00
J.C. Casey	1,500.00	Nancy Osborn	1,500.00
David Duncan	1,500.00	Leah Oxenford	1,500.00
James Finck	1,500.00	Martin Reding	1,500.00
Christopher Garneau	1,500.00	Jason Shaw	500.00
Rachel Jones	1,500.00	Zach Simpson	2,000.00
Aleisha Karjala	1,500.00	Layne Thrift	1,500.00
Karen Karner	1,500.00	Jordan Vinyard	1,500.00
Sarah Layman	1,500.00		

Adjunct Faculty Summer 2015

Scott Charlson	1,700.00	Bill Robinson	500.00
Damitra Fleck	1,500.00	Kenny Tolman	2,100.00
Kim Roberts	1,500.00		
Scott Charlson	1,700.00		
Kim Roberts	3,500.00		
Bill Robinson	500.00		

On a motion by Regent Kitz, seconded by Regent Mosley, the Board voted unanimously (5-0) to approve the personnel actions.

2. Financial Statements – Vice President for Business and Finance Mike Coponiti covered the monthly and quarterly financials with the group.

No action was necessary.

3. Request for Approval of 2015-2016 Board Plans

Chair McLaughlin called on Regent Mosley to report on the request to approve the 2015-2016 Board Plans.

Board plans and rates are devised with considerable student input to maximize flexibility and optimize value. All meal plans are structured as “block” plans with a trimester parameter rather than a weekly parameter. This permits students flexibility in determining when to consume meals. Additionally, the “block” system permits “transferability,” which allows students to spend some of the meals on their plans for guest diners, such as parents or friends.

Following are the various plans and rates proposed for the 2015-2016 school year. The rates proposed reflect an increase of approximately three (3) percent over this year’s rates.

		FY-14	Proposed
		Rates	FY-15
			Rates
Plan A	225 block meals per trimester	\$ 1,355	\$ 1,395
Plan B	225 block meals plus \$150 DCB per trimester	\$ 1,435	\$ 1,475
Plan C	85 block meals plus \$300 DCB per trimester	\$ 1,290	\$ 1,330
Plan D	150 block meals plus \$200 DCB per trimester	\$ 1,435	\$ 1,475
Plan E*	100 block meals plus \$100 DCB per trimester	\$ 940	\$ 965

*Available to Lawson Residents only.

Declining Cash Balance (DCBs) may be purchased from and spent at any food service venue (cafeteria, Dusty’s, convenience store). In addition to those attached to the various meal plans, DCBs can be purchased in increments of \$25, with the following discount structure applying:

- 1-99 = dollar to dollar
- 100-249 = 5% discount
- 250-399 = 10% discount
- 400+ = 15% discount

Meal punches remain transferable in the Dusty’s and the convenience store during prescribed times.

**Comparative Board Costs
at Oklahoma Universities
2014-2015 Rates per Semester**

School	Standard 15/14meals per week or 225 block plan
University of Oklahoma	\$2,052
Oklahoma City University	\$1,922
Oklahoma State University (13 meals per week)	\$1,750
University of Central Oklahoma	\$1,617
Rogers State University	\$1,525
Northeastern OSU	\$1,512
Oklahoma Christian University	\$1,400
University of Science & Arts of Oklahoma Proposed FY-16	\$1,395
University of Science & Arts of Oklahoma FY-15	\$1,355
East Central University	\$1,340
Cameron University	\$1,296

Plan designs vary from institution to institution. The figures used represent the plan at each school that most closely matches USAO's 225 block meal plan. Like USAO, almost all institutions offer a variety of food service plans with a wide range of options that combine cash equivalency and meal punches. Declining cash balances were removed dollar for dollar for comparison.

Regent Mosley recommended the Board approve the 2015-2016 Board Plans. Chair McLaughlin moved to accept Regent Mosley's recommendation to approve the Board Rates. The Board voted unanimously (5-0) to approve.

4. Request for Approval of 2015-16 Housing Rates

Chair McLaughlin called on Regent Mosley to report on the request to approve the 2015-2016 Housing Rates.

Each year campus housing rates are reviewed and adjusted to maintain a rate structure driven by the following three priorities: 1) to generate sufficient revenue to meet the debt service obligations of Lawson Court and to adequately maintain all campus residential facilities and programs; 2) to preserve a position of affordability and equity relative to comparable facilities at other colleges and universities, and 3) to maintain reasonable and equitable price distinctions between different facilities.

Projecting occupancy rates that are similar to those experienced in recent years a 6 percent increase is proposed. An analysis of other institutions' housing costs indicates that USAO remains in a competitive position as a good value. In all cases, the figures proposed have been rounded to an even dollar figure ending in 5 or 0.

**USAO Student Housing
2014-2015 Academic Year Rental Prices Per Trimester**

	<u>2014-2015</u>	<u>Proposed 2015-2016</u>
<u>Lawson Court (Fall & Spring)</u>		
4-bedroom	\$2,180	\$2,310
2-bedroom	\$2,630	\$2,790
<u>Lawson Court (Summer)</u>		
4-bedroom	\$1,415	\$1,465
2-bedroom	\$1,750	\$1,815
<u>Sparks Hall</u>		
Double Occupancy	\$1,380	\$1,465
Small-Room Single	\$1,770	\$1,875
Private Room	\$2,180	\$2,310

**Comparative Housing Costs at Oklahoma Colleges
2014-2015 Rates per Semester**

University	4-Bed Apt. per term
University of Central Oklahoma	\$3,267
Oklahoma State University	\$3,040
Oklahoma Christian University	\$2,995
Oklahoma City University	\$2,671
Cameron University	\$2,550
Rogers State University	\$2,421
University of Science & Arts of Oklahoma Proposed FY-16	\$2,310
University of Oklahoma	\$2,291
Northeastern State University	\$2,245
University of Science & Arts of Oklahoma FY-15	\$2,115
East Central University	\$2,050

	2-Bed Apt. per term
Oklahoma State University	\$3,675
University of Central Oklahoma	\$3,636
Oklahoma City University	\$3,370
Oklahoma Christian University	\$2,995
Cameron University	\$2,950
University of Science & Arts of Oklahoma Proposed FY-16	\$2,790
Northeastern State University	\$2,722
University of Science & Arts of Oklahoma FY-15	\$2,630
Rogers State University	\$2,583
University of Oklahoma	\$2,363
East Central University	\$2,300

	Dorm-Double Per Term
University of Oklahoma	\$2,511
Oklahoma Christian University	\$1945
Oklahoma City University	\$1,895
Oklahoma State University	\$1,860
University of Central Oklahoma	\$1,748
University of Science & Arts of Oklahoma Proposed FY-16	\$1,465
University of Science & Arts of Oklahoma FY-15	\$1,380
Northeastern State University	\$1,350

Regent Mosley recommended the Board approve the 2015-2016 Housing Rates. Chair McLaughlin moved to accept Regent Mosley's recommendation to approve the Housing Rates. The Board voted unanimously (5-0) to approve.

5. Request Allocation to Complete Athletic Playing Fields Lighting Project

Chair McLaughlin called on Regent Mosley to report on the following request.

The University solicited sealed bids to install lighting on the athletic fields. This will not only enhance the athletic programs and their ability to recruit and schedule competitions it will eliminate the conflict between class and laboratory and daylight practice and playing schedules that have forever challenged the college's academic priorities in light of the school's intercollegiate athletic programs.

The project was publicly bid with four bidders attending the pre-bid conference. Ultimately only two bidders submitted proposals:

Shawnee Lighting, Shawnee Oklahoma \$609,655

PSO/AEP, Lawton, Oklahoma \$768,428

Shawnee Lighting is a well-known and respected vendor in the athletic lighting business. The University of Science and Arts of Oklahoma Foundation, Inc. has secured gifts of approximately \$450,000 and will continue to solicit gifts for this project (Indeed, on Monday, April 6th, we received an additional pledge of \$50,000). The administration requests an allocation not to exceed \$170,000 from funds available in the Section13/New College capital improvement fund to complete this project.

Regent Mosley recommended the Board approve the project. Chair McLaughlin moved to accept Regent Mosley's recommendation to approve the Complete Athletic Playing Fields Lighting Project. The Board voted unanimously (5-0) to approve.

6. Request Allocation to Complete "Coming Together Park" Project

Chair McLaughlin called on Regent Mosley to report on the following request.

“The Coming Together Park” project has been approved as part of the Campus Grounds Master Plan as a major funding priority of the **Ready, Set, NOW Campaign**. The project will transform the area south of the Student Center and East of Sparks Hall into a gathering place for students, faculty, staff, and members of the local community. It involves extensive landscaping and the art installation of numerous granite features by internationally renown sculptor Jesús Moroles as well as the consolidation of yellow brick, concrete, bronze, and grass. The total estimated cost of the Park is \$276,000. The Administration requests \$240,000 to complete this project. It is planned that all or most of this expense will be offset by fundraising efforts associated with the **Ready, Set, NOW Campaign**.

Funds are available from the Section13/New College capital improvement fund.

Regent Mosley recommended the Board approve the project. Chair McLaughlin moved to accept Regent Mosley’s recommendation to approve “The Coming Together Park” Project. The Board voted unanimously (5-0) to approve.

7. Request for Approval of Curriculum Changes

Chair McLaughlin called on Regent Anderson to report on the following request.

The following requests for additions, deletions, and modifications in programs and courses have originated with the respective departments, and have won approval from the appropriate faculty committees and officers, including the President.

I.

Division: Arts and Humanities Department: Music

I. Eliminate two emphases within the program in Bachelor of Arts in Music

The Music faculty propose to delete two emphases presently in the program: (1) Bachelor of Arts in Music—Fine and Performing Arts Emphasis; and (2) Bachelor of Arts in Music—Studio Teaching Emphasis.

Justification:

The Music department instituted these two emphases in 2007. Only one person has graduated from either of these emphases. It is therefore not cost effective to maintain these emphases. Elimination of these two emphases does not affect any other program at USAO.

2. The Music faculty also propose to eliminate the requirement of Music 3201, Music Technology for a degree Bachelor of Arts in Music.

Justification:

The course will still be continue to be offered for the convenience of music education majors who can substitute Music 3201 for Education 3343 (Educational Technology) which is required for an education degree. Music 3201 will still be available as an elective for all music majors.

Music 3201 is not necessary for any of the remaining emphases for music majors.

Regent Anderson recommended the Board approve the changes. Chair McLaughlin moved to accept Regent Anderson's recommendation to approve the Curriculum Changes. The Board voted unanimously (5-0) to approve.

8. Request for Approval of Confer Posthumous Degree, Mr. Mark Owens

Chair McLaughlin called on Regent Anderson to report on the following request.

Anthony Mark Owens left OCLA in 1970 before completing some twelve hours of coursework required for his degree. In 1983, Mark and his wife Caroline (class of 1971) founded Natural Balance, Inc. a nutraceutical and nutritional supplement company that manufactured and distributed throughout the U.S. and more than 40 other countries. They sold the business in May of 2004. Mark passed away in 2011. He was the primary donor for the Owens Flag Plaza, made a significant gift to the field lights project, and was a regular contributor to the Annual Scholarship Drive. Mark also faithfully served as a member of the USAO Foundation Board of Directors from 2004 through 2009. But more than all this Mark was known, particularly among the OCLA alumni, for his love of this school. A group of OCLA alumni have petitioned the President to consider granting to Mark a posthumous degree. There is a precedent for doing so and the OSRHE allows for such a possibility. The Administration respectfully requests authorization to grant Anthony Mark Owens the posthumous degree of Bachelor of Humane Letters to be conferred at the December 2015 commencement ceremony.

Regent Anderson recommends the Board approve the request. Chair McLaughlin moved to accept Regent Anderson's recommendation to approve the Posthumous Degree for Mr. Mark Owens. The Board voted unanimously (5-0) to approve.

9. President's Report-

President Feaver addressed the Board on the following items:

- a. President Feaver asked Vice President Treviño to report on recruiting efforts for the fall 2015 trimester.
- b. President Feaver reported on the \$611 million dollar shortfall for higher education for FY15-16 and what this could mean for USAO.

10. Remarks from Representatives to the Board:

- i. Faculty Association – Dr. Shelley Rees, President of the Faculty Association passed out a sheet noting the various activities of faculty.
- ii. Student Association – No report.

- iii. Alumni Association – Ron Carr, President of the Alumni Association reported on the many projects the Alumni are working on at this time.
- iv. Staff Association – Leah Feild, Chair of the Staff Association reported on the many activities of the Staff Association.

11. Time and Place of Next Meeting – The next meeting will be held Tuesday, June 9, 2015, at 1:30 p.m. on the USAO campus.

12. Consideration of “any matter not known about which could not have been reasonably foreseen prior to the time of posting of the agenda” – None.

13. Executive Session – Chair McLaughlin asked for a motion to move the meeting into executive session. On a motion by Regent Nelson, seconded by Regent Mosley, the Board voted unanimously to move into Executive Session. Chair McLaughlin declared the Board in Executive Session at 2:37 p.m. in order to address the remaining agenda items.

- a. Consideration of Reappointment of Professional and General Staff for FY2015-2016
- b. Consideration of Appointment of Faculty and Division Chairs for 2015-2016

14. Return to Open Session – Chair McLaughlin asked for a motion to move the meeting into open session. On a motion by Regent Anderson, seconded by Regent Mosley, the Board voted unanimously to return to Open Session at 2:44 p.m.

- a. Action on Consideration of Reappointment of Professional and General Staff for FY2015-2016

On a motion by Regent Nelson, second by Regent Kitz, the Board voted unanimously to approve Reappointment of Professional and General Staff for FY2015-2016.

- b. Action on Consideration of Appointment of Faculty and Division Chairs for 2015-2016

On a motion by Regent Kitz, second by Regent Mosley, the Board voted unanimously to approve Appointment of Faculty and Division Chairs for 2015-2016.

15. Adjournment – On a motion by Regent Mosley, seconded by Regent Anderson, the Board voted unanimously to adjourn. Chair McLaughlin declared the Board meeting adjourned at 2:50 p.m.

Advance public notice of this meeting was properly filed and displayed in compliance with Title 25, O.S. 1981, Section 311.