

# NOTICE OF VACANCY

# POSITION TITLE: Head Coach, Women's Basketball

SALARY: Commensurate with qualifications and experience.

**REPORTS TO:** Athletic Director

**BENEFITS:** Institutional fringe package includes pension plans, life, health, dental and vision insurance

HOURS: Hours based on position

**START DATE:** Negotiable

SUPERVISORY DUTIES: Supervises assistant coaches.

**ABOUT USAO:** The University of Science and Arts of Oklahoma (USAO) is a public liberal arts college located in Chickasha, Oklahoma, about 40 minutes from Oklahoma City, and is a member of the Council of Public Liberal Arts Colleges (COPLAC). It is charged by the Oklahoma State Regents for Higher Education "to provide an outstanding general education program for the State of Oklahoma with strong offerings in the liberal arts and sciences. The experience will feature interdisciplinary team-teaching and will extend throughout the undergraduate experience." To support this charge USAO is directed "to assemble a faculty whose interests, knowledge, and experiences transcend their specialized fields of graduate study and who are dedicated to liberal arts education." For more information about USAO, see <u>www.usao.edu</u>.

#### **RESPONSIBILITIES:**

The head coach is responsible for directing all aspects of the university's intercollegiate women's basketball program. This 12-month position will involve an instructional component. Possible assignments include courses in health and physical education. The successful candidate must be committed to recruiting student athletes capable of meeting the rigors of a demanding liberal arts curriculum and competing at the highest levels of the National Association of Intercollegiate Athletics. The head coach must embrace and be willing to model the core values of USAO and the NAIA, including sportsmanship, citizenship, and academic and personal integrity. A commitment to gender equity within intercollegiate athletics is also required. The head coach must also provide leadership in promoting the women's basketball program to all the university's constituencies, including students, faculty, staff, alumni, fans, and booster groups.



# **QUALIFICATIONS, EDUCATION & EXPERIENCE:**

The successful candidate should have a master's degree and successful experience as a coach and teacher. Higher education experience is preferred, but candidates with exemplary records at the secondary level will be considered. The successful candidate must demonstrate a high degree of initiative and observe high standards of personal and professional integrity.

## **TO APPLY:**

Complete the USAO application at (<u>https://usao.edu/about/personnel.html</u>). Upon completing the USAO application, please attach a letter of interest, detailed resume, 3 professional/academic references, and any necessary transcripts to <u>hr@usao.edu</u>.

## AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

This institution, in compliance with Titles VI and VII of the Civil Rights Act of 1964, Executive Order 11246 as amended, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and other federal laws and regulations, does not discriminate on the basis of race, color, national origin, sex, age, religion, disability, or status as a veteran in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, financial aid, and educational services.