

**UNIVERSITY OF SCIENCE AND ARTS OF OKLAHOMA  
BOARD OF REGENTS  
MINUTES  
November 8, 2017**

The Board of Regents for the University of Science and Arts of Oklahoma met Wednesday, November 8, 2017, in the President's Conference Room on the USAO campus. Before the meeting was called to order, President John Feaver stated that advance public notice of this meeting was properly filed and displayed in compliance with the Open Meeting Law. Chair Bill Lance led the group in the Pledge of Allegiance and then called the meeting to order at 1:30 and asked for roll call. Members present were: Bill Lance, Tom Cordell, Dave McLaughlin, Chris Mosley, and Diane Ming. Also present were: President John Feaver, Vice President Kelly Brown, Vice President Krista Maxson, Vice President Mike Coponiti, Vice President Sid Hudson, Vice President Monica Trevino, Special Assistant to the President Cathy Perri, Director of Communications and Marketing Amy Goddard, Faculty Vice President Brenda Brown, Staff Association President Laura Wijkowski, Alumni Association President Misti McClellan, and Joyce Sanders, Executive Assistant to the President and Secretary to the USAO Board of Regents.

**Introductions:** President Feaver announced that Tom Cordell has been appointed as USAO Regent.

**Presentations:** President Feaver administered the Oath of Office to Regent Tom Cordell.

**Approval of the Minutes of the June 14, 2017, meeting:** (The September Regents meeting was cancelled.) On a motion by Regent McLaughlin, seconded by Regent Mosley, the minutes were approved unanimously.

**Communications:** None.

**Unfinished Business:** None.

**New Business:**

**1. Personnel – Appointments:**

Joanna Weiss, Assistant Women's Volleyball Coach, part-time effective July 1, 2017, salary \$18,000.00

Cynthia Fuston, Administrative Assistant Advancement/Foundation, full-time effective July 14, 2017, salary \$35,000.00

Conor Holt, Associate Head Coach Men's & Women's Track & Field and Cross Country, part-time effective July 15, 2017, salary \$25,000.00

Jason Sherman, Chief Technology Officer, full-time effective July 21, 2017, salary \$80,000.00

Kayla Adams, Assistant Women's Softball Coach, part-time effective August 14, 2017, salary \$16,000.00

Chisum Lane, Assistant Men's Basketball coach, part-time effective August 14, 2017, salary \$16,640.00

Alexandra Emmons, Visiting Assistant Professor of Graphic Design, full-time effective August 17, 2017, salary \$40,000.00

Shaylee Kimbro, Instructor of Early Childhood Education and Director of Child Development Center, full-time effective August 17, 2017, salary \$40,000.00

Priscilla Malmstrom, Instructor of Mathematics, full-time effective August 17, 2017, salary \$40,000.00

Logan Webb, Graphic Designer, full-time effective September 5, 2017, salary \$27,000.00

Chad Eggar, Administrative Assistant Title III, .75 time effective September 26, 2017, salary \$19,430.00

Ashley Kopepassah, Administrative Assistant NASNTI, part-time effective October 3, 2017, salary \$12,960.00

Angela Kinzinger, Custodian, full-time effective October 12, 2017, salary \$20,800.00  
Misti McClellan, Director of Alumni Development, full-time effective October 30, 2017, salary \$46,300.00

**Change in Status:**

Taylor Barron, Creative and Print Services Manager, effective July 19, 2017, salary \$35,000.00

Samuel West, Full-time Grounds, effective July 1, 2017, salary \$20,800.00

Donna Gower, Assistant Professor of Education and Chair, Education Division, effective August 1, 2017, salary \$74,000.00

Russell Pool, Full-time Security, effective August 28, 2017, salary \$20,800.00

Linn Linton, full-time Custodian, effective October 16, 2017, salary \$20,800.00

**Resignations:**

Leah Feild, effective June 16, 2017

Elizabeth York, effective June 30, 2017 (reduction in force)

Kendre Talley, effective June 30, 2017

McKinsey Schumpert, effective July 14, 2017

Mandy Gray, effective July 14, 2017

Adam Heilman, effective July 14, 2017

McKinsey Schumpert, effective July 14, 2017

Pony Boy Kawaykla, effective July 20, 2017

Kenneth Davis, effective July 21, 2017

Ryan Bates, effective July 23, 2017

Taylor Jackson, effective August 18, 2017

Roselee Killman, effective September 8, 2017

Ronald Johnson, effective September 15, 2017

Wynetta Givens, effective October 4, 2017

Eric Feuerborn, effective October 6, 2017

On a motion by Regent Ming, seconded by Regent Mosley, the Board voted unanimously to approve the request.

**2. Financial Statements** – Vice President for Business and Finance Mike Coponiti covered the monthly and quarterly financials with the group.

No action was necessary.

**3. Report on Financial Aid for FY16-17**

Laura Coponiti, Dean of Admissions and Financial Aid gave a report.

No action was necessary.

**4. Request approval to allow exemption to nepotism and conflict of interest policy.**

Chair Ming reported that the Policies and Procedures Committee met by conference call on August 25, 2017, to consider the recommendation. Due to a midyear resignation by the Women's basketball coach, a temporary replacement for the position was allowed. Regent Ming recommended approval of the exemption. On a motion by Regent

McLaughlin, seconded by Regent Mosley, the Board voted unanimously to approve the exemption.

#### **5. Request for Acceptance of FY 2016-2017 External Audit Report**

Chair Lance recommended acceptance of the audit, and the Board voted unanimously to approve.

#### **6. President's Report**

The President addressed the Board on the following items:

- a. Vice President for Advancement Sid Hudson reported on athletics and scholarships.
- b. Vice President for Enrollment Management Monica Trevino reported on the recruiting and admission process.

#### **7. Remarks from Representatives to the Board:**

- i. Faculty Association – Brenda Brown
- ii. Student Association – No report.
- iii. Alumni Association – Misti McClellan
- iv. Staff Association – Laura Wijkowski

#### **8. Time and Place of Next Meeting – The next meeting will be held Wednesday, December 13, 2017, at 1:30 p.m. on the USAO Campus.**

#### **9. Consideration of “any matter not known about which could not have been reasonably foreseen prior to the time of posting of the agenda” – None.**

**10. Executive Session** – Chair Lance asked for a motion to move the meeting into executive session. On a motion by Regent Mosley, seconded by Regent McLaughlin, the Board voted unanimously to move into Executive Session. Chair Lance declared the Board in Executive Session at 2:35pm in order to address the remaining agenda item.

- a. Evaluation of the President.
- b. Faculty Promotion and Tenure Committee Report

**11. Return to Open Session** – Chair Lance asked for a motion to move the meeting into open session. On a motion by Regent Cordell, seconded by Regent Ming, the Board voted unanimously to return to Open Session at 3:30 p.m.

On a motion by Regent Mosley, seconded by Regent McLaughlin, the Board voted unanimously to affirm their confidence in the President's performance. The Regents are extremely pleased, and believe it is a testament to the President's leadership.

On a motion by Regent Mosley, seconded by Regent McLaughlin, the Board voted to affirm the previous American Indian Studies program ruling, and give the President full authority to deal with staffing matters regarding suspension of the program.

The Regents also noted that they would like to schedule a meeting to consider and formulate long-term strategic priorities and goals. They requested the President to arrange for the process.

**12. Adjournment** – On a motion by Regent McLaughlin, seconded by Regent Mosley, the Board voted unanimously to adjourn. Chair Lance declared the Board meeting adjourned at 3:50 p.m.

Advance public notice of this meeting was properly filed and displayed in compliance with Title 25, O.S. 1981, Section 311.