

# NOTICE OF VACANCY

**POSITION TITLE:** Assistant Professor of Deaf Education/Special Education

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**SALARY:** \$53,000

**REPORTS TO:** Dean of the School of Education and Speech-Language Pathology

**BENEFITS:** Institutional fringe package includes pension plans, life, health, dental and vision insurance

**POSITION DETAILS:** Full-time

**HOURS:** Dependent upon class times and faculty responsibilities.

**START DATE:** August 2025

**SUPERVISORY DUTIES:** N/A

**ABOUT USAO:** The University of Science and Arts of Oklahoma (USAO) is a public liberal arts college located in Chickasha, Oklahoma, about 40 minutes from Oklahoma City, and is a member of the Council of Public Liberal Arts Colleges (COPLAC). It is charged by the Oklahoma State Regents for Higher Education “to provide an outstanding general education program for the State of Oklahoma with strong offerings in the liberal arts and sciences. The experience will feature interdisciplinary team-teaching and will extend throughout the undergraduate experience.” To support this charge USAO is directed “to assemble a faculty whose interests, knowledge, and experiences transcend their specialized fields of graduate study and who are dedicated to liberal arts education.” For more information about USAO, see [www.usao.edu](http://www.usao.edu).

**POSITION SUMMARY:** The School of Education and Speech-Language Pathology at the University of Science and Arts of Oklahoma (USAO) invites applications for a full-time, tenure track position at the Assistant Professor level effective Spring 2025.

## RESPONSIBILITIES:

The primary responsibility of the person filling this position will be to teach undergraduate level courses in the Deaf Education major program and in the Special Education minor program commensurate with the applicant’s qualifications and experience. Other duties include advising Deaf Education majors and minors, advising Special Education minors, advising ASL minors, recruitment for these programs, correspondence with the Oklahoma School for the Deaf, accreditation efforts and reports, maintaining office hours, supervising teacher candidates, serving

on committees, participating in university activities, and engaging in professional development/scholarly activity.

### **QUALIFICATIONS, EDUCATION & EXPERIENCE:**

Candidates with an earned Doctorate in Education are preferred. Minimum qualifications require an earned M.Ed., teacher certification in a Special Education or Deaf Education area, and a minimum of three years of teaching experience in a public school in a PK-12<sup>th</sup> grade level Deaf Education or Special Education classroom. Candidates with experience in accreditation may receive additional consideration. Selected candidates must demonstrate a high degree of individual initiative and high standards of personal and professional dispositions.

### **TO APPLY:**

Complete the USAO application at ( <https://usao.edu/about/personnel.html> ). Upon completing the USAO application, please attach a letter of interest, detailed resume, 3 professional/academic references, and any necessary transcripts to [hr@usao.edu](mailto:hr@usao.edu).

**Application review begins immediately and will continue until position is filled.** Employment is contingent upon the results of a national criminal and sex offender background check.

### **AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

This institution, in compliance with Titles VI and VII of the Civil Rights Act of 1964, Executive Order 11246 as amended, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and other federal laws and regulations, does not discriminate on the basis of race, color, national origin, sex, age, religion, disability, or status as a veteran in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, financial aid, and educational services.