

NOTICE OF VACANCY

POSITION TITLE: Assistant Professor of Deaf Education

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**SALARY:** \$53,000.00

**REPORTS TO:** Dean of the School of Education and Speech-Language Pathology

**BENEFITS:** Institutional fringe package includes health, dental, & vision coverage, life insurance, FSA, and retirement plans.

**POSITION DETAILS:** Full-time: Exempt

**HOURS:** Dependent upon class times and faculty responsibilities.

**START DATE:** August 2025

**SUPERVISORY DUTIES:** N/A

**Rank:** Assistant Professor of Deaf Education (tenure track)

**POSITION SUMMARY:** The School of Education and Speech-Language Pathology at the University of Science and Arts of Oklahoma (USAO) invites applications for a full-time, tenure track position at the Assistant Professor level effective August 2025.

### **RESPONSIBILITIES:**

The primary responsibility of the person filling this position will be to teach undergraduate level courses in the Deaf Education major and minor programs and in the ASL minor program commensurate with the applicant's qualifications and experience. Teaching duties may include participating in USAO's interdisciplinary, team-taught general education core curriculum depending on the individual's area(s) of expertise. Other duties include advising Deaf Education majors and minors, advising ASL minors, recruitment for these programs, correspondence with the Oklahoma School for the Deaf, accreditation efforts and reports, maintaining office hours, supervising teacher candidates, serving on committees, participating in university activities, and engaging in professional development/scholarly activity.

**QUALIFICATIONS, EDUCATION & EXPERIENCE:**

Candidates with an earned Doctorate in Education are preferred. Minimum qualifications require an earned master's degree and teacher certification in a Deaf Education area along with a minimum of three years of teaching experience in a public school in a PK-12th grade level in a Deaf Education area. Proficiency in ASL is required. Candidates with experience in accreditation may receive additional consideration. Selected candidates must demonstrate a high degree of individual initiative and high standards of personal and professional dispositions.

**ABOUT USAO:** The University of Science and Arts of Oklahoma (USAO) is a public liberal arts college located in Chickasha, Oklahoma, about 40 minutes from Oklahoma City, and is a member of the Council of Public Liberal Arts Colleges (COPLAC). It is charged by the Oklahoma State Regents for Higher Education "to provide an outstanding general education program for the State of Oklahoma with strong offerings in the liberal arts and sciences. The experience will feature interdisciplinary team-teaching and will extend throughout the undergraduate experience." To support this charge USAO is directed "to assemble a faculty whose interests, knowledge, and experiences transcend their specialized fields of graduate study and who are dedicated to liberal arts education." For more information about USAO, see [www.usao.edu](http://www.usao.edu).

**TO APPLY:**

Complete the USAO application at ( <https://usao.edu/about/personnel.html> ). When completing the USAO application, please attach a letter of interest, detailed resume, 3 professional/academic references, and any necessary transcripts.

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

This institution, in compliance with Titles VI and VII of the Civil Rights Act of 1964, Executive Order 11246 as amended, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and other federal laws and regulations, does not discriminate on the basis of race, color, national origin, sex, age, religion, disability, or status as a veteran in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, financial aid, and educational services.