

NOTICE OF VACANCY

POSITION TITLE: Assistant Professor of Psychology

SALARY: \$50,000.00-53,000.00

Commensurate with qualifications and experience.

REPORTS TO: Dean of the School of Social Sciences and Business

BENEFITS: Institutional fringe package includes pension plans, life, health, dental and vision insurance

POSITION DETAILS: Full-time; Exempt

RANK: Assistant Professor, Tenure Track

HOURS: Dependent upon class times and faculty responsibilities.

START DATE: August 2026

SUPERVISORY DUTIES: N/A

ABOUT USAO: The University of Science and Arts of Oklahoma (USAO) is a public liberal arts college located in Chickasha, Oklahoma, about 40 minutes from Oklahoma City, and is a member of the Council of Public Liberal Arts Colleges (COPLAC). It is charged by the Oklahoma State Regents for Higher Education "to provide an outstanding general education program for the State of Oklahoma with strong offerings in the liberal arts and sciences. The experience will feature interdisciplinary team-teaching and will extend throughout the undergraduate experience." To support this charge USAO is directed "to assemble a faculty whose interests, knowledge, and experiences transcend their specialized fields of graduate study and who are dedicated to liberal arts education." For more information about USAO, see www.usao.edu.

RESPONSIBILITIES:

The division of Social Science and Business at the University of Science and Arts of Oklahoma seeks applicants for a tenure track position in Psychology. The successful candidate will be a psychology generalist with the ability to teach a variety of undergraduate courses and advise psychology majors. Responsibilities include active participation team-teaching in the interdisciplinary core curriculum and may include various combinations of the following departmental course titles: Cognitive Psychology, Elementary Statistics, Research Methods, History of Psychology, Sensation and Perception or other courses based on the candidate's academic background and program needs. Candidates who have an ability to teach courses in sociology, social science statistics (including SPSS), social work and/or criminal justice will receive additional consideration. Job responsibilities include a 4/4 undergraduate teaching load, academic advising, supervision of undergraduate research, as well as division and university service. Scholarly activity, broadly defined, is expected.

QUALIFICATIONS, EDUCATION & EXPERIENCE:

An earned doctorate in psychology or related field preferred; however, ABD candidates will be considered with an anticipated completion date before June 2026. A record of excellence in teaching experience in higher education is desired, along with evidence of potential for scholarly productivity. Individuals with an understanding of and commitment to interdisciplinary, liberal arts education will be given the most consideration. Candidates should possess communication and interpersonal skills sufficient to work effectively with a diverse array of students and colleagues, and a disposition suited to the unique interdisciplinary learning environment of USAO. The successful candidate must demonstrate a high degree of individual initiative and observe high standards of personal and professional integrity. Employment is contingent upon a satisfactory background check.

TO APPLY:

Complete the USAO application at (<https://usao.edu/about/personnel.html>). Upon completing the USAO application, please attach a letter of interest, detailed resume, 3 professional/academic references, and any necessary transcripts to hr@usao.edu.

Application review begins immediately and will continue until position is filled.
Employment is contingent upon the results of a national criminal and sex offender background check.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

This institution, in compliance with Titles VI and VII of the Civil Rights Act of 1964, Executive Order 11246 as amended, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and other federal laws and regulations, does not discriminate on the basis of race, color, national origin, sex, age, religion, disability, or status as a veteran in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, financial aid, and educational services.